



PERSOL

PERSOL NEXTAGE

Company profile



Work and Smile



About PERSOL NEXTAGE

Established in September 2020,
PERSOL NEXTAGE is a company that employs people with disabilities
and helps them gain work experience.
We provide environments where people can engage
in computer-centric work either from home or by commuting.



I want to work, but cannot find employment where I live.

I' m not sure if I can work in a normal company yet.

It' s difficult for me to commute to an office.



WORK

PERSOL NEXTAGE offers “work”
environments that allow
people with disabilities
who face such issues to
**take on work contracted
to them by businesses.**



PLACE

PERSOL NEXTAGE offices allow
both commuting and working from home.
People can work in a manner that suits them
while acquiring the skills and confidence
to seek employment in a regular position.



TIME

We offer a flexible working system that
allows people to work on other days
to make up for hours missed
on a particular day when, for example,
someone has to start work in the afternoon
after hospital appointments in the morning.



Features of PERSOL NEXTAGE

POINT 01 | Gain practical experience
focused on computer work.

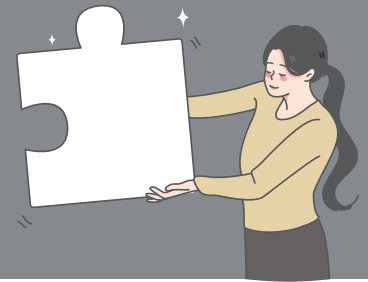
POINT 02 | We utilize the extensive
business network of the
PERSOL GROUP to offer
support for the transition
to general employment.

POINT 03 | Employees are eligible for
social insurance
(health insurance and the
employee pension).

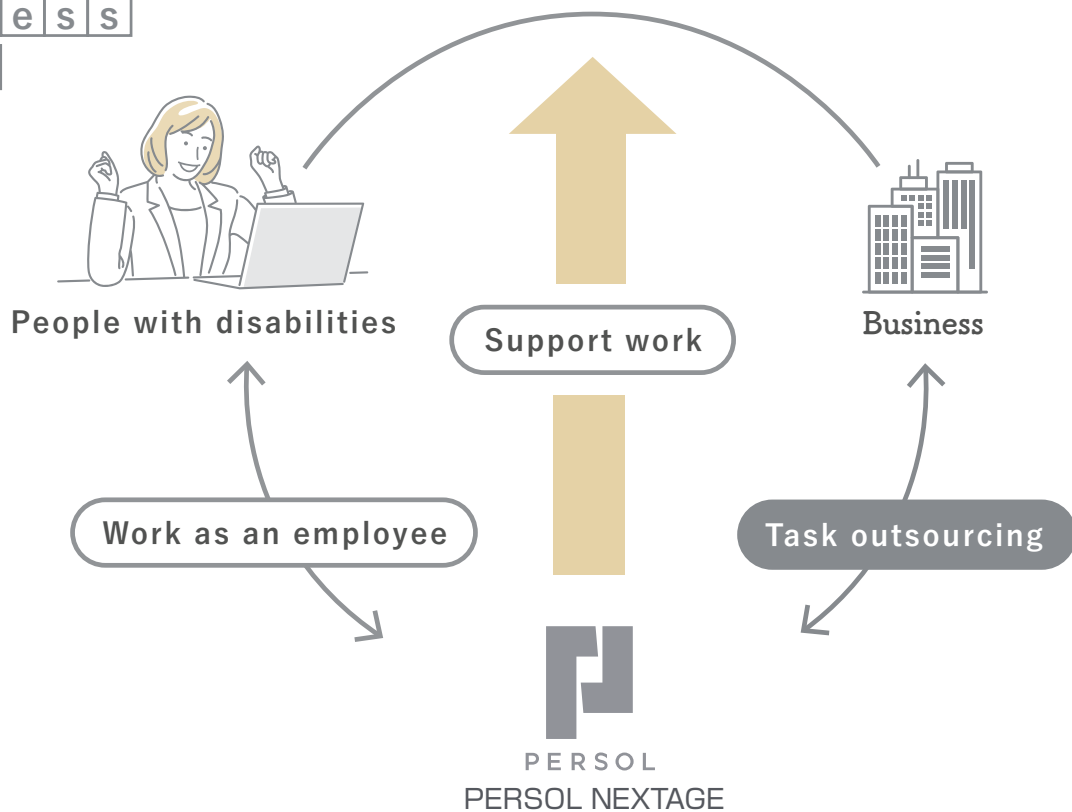
POINT 04 | Compensation system
that rewards hard work,
offering salary increases
and bonuses

Support to help businesses solve both outsourcing problems and issues with employing people with disabilities.

We utilize the extensive business network of the PERSOL GROUP to outsource a range of primarily computer-related tasks. PERSOL NEXTAGE offers support for people to continue working in general employment so that users (PERSOL crew) can commute to work or work from home as they seek work at our outsourcing customers.



Business model



Tasks are primarily IT and office-related and can be performed at home.

Tasks are mostly IT-related, such as creation, management, and maintenance of websites. Through educational content and support from resident training staff, participants acquire the skills for general employment as they move forward with their work.

Examples of work



Information registration

When a job application is received, information entered is recorded in the format required by each company to create resume data.



Creation of job postings

Job postings are created based on information acquired from notes taken by our staff members in interviews with a company regarding the candidates they are looking for, as well as from information sources such as the company website.



Site operation support work

We amend information in-house information (sales documentation, etc.) from a company based on a mutually agreed rules, and upload the completed documentation to information sharing sites. To assess website use, we work with the team responsible for the website at the company to compile information on site viewing conditions and the number of visitors to the site per month.



Creation of interview articles

We write articles for company websites explaining the nature and appeal of company businesses and covering what it is like for people to work there. When writing articles, we transcribe the content of interviews made by other members of staff. The finished articles are published on a website using WordPress.

Bring a borderless world to every “work”

We think that there is a need to create the next era—the next stage—where people with disabilities can feel a sense of accomplishment and play an active role as we collaborate with companies, rather than making the issue of “work” the sole problem of the person with the disability themselves.

We at PERSOL NEXTAGE want to create new ways of working for people with disabilities, offer proposals for work styles that allow them to choose between commuting to work and working at home depending on their disability, and allow them to accept work from our nationwide network of businesses.

We strive to create a society where those with disabilities can enjoy working more.

Expertly leveraging our know-how, we will endeavor to bring our group vision of “Work and Smile” to reality.

Company overview

Trading name	PERSOL NEXTAGE CO., LTD.
Established	September 1, 2020
Head office	5F A-PLACE Shinagawa Higashi, 1-7-18 Konan, Minato-ku, Tokyo 108-0075, Japan
Business details	Outsourcing and contracting services to provide comprehensive support for the daily and social lives of people with disabilities
Representative	Naoto Yoshioka, President and Representative Director
Capital	1 million yen (Including capital reserve)



PERSOL NEXTAGE CO., LTD.

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